

Reg. No. : .....

Name : .....

Fifth Semester B.B.A./L.L.B (Five Year Integrated) Degree Examination,  
March 2021.

**Paper I – HUMAN RESOURCE MANAGEMENT**

**Special Examination**

Time : 3 Hours

Max. Marks : 80

1. Answer **any five** of the following. Each question carries **2** marks. Answer should not exceed 50 words.

- (a) HRP
- (b) Job evaluation
- (c) Promotion Vs Demotion
- (d) Demotion Vs Transfer
- (e) Performance Appraisal
- (f) Gherao
- (g) HRA

**(5 × 2 = 10 Marks)**

2. Answer **any four** of the following. Each question carries **4** marks. Answer should not exceed 120 words.

- (a) Describe the need of HRP.
- (b) Examine the role of HR managers in an organisation.
- (c) Explain various wage payment systems.
- (d) Describe the functions of HRD.
- (e) Explain about facility management.

**(4 × 4 = 16 Marks)**

3. Answer **any four** of the following. Each question carries **6** marks.

- (a) Elaborate on the functions of HRM.
- (b) Explain the methods of job evaluation.
- (c) Describe various incentive plans.
- (d) Analyze the significance of HRD mechanism.
- (e) Identify and explain the ways to manage downsizing.

**(4 × 6 = 24 Marks)**

4. Answer **any three** of the following. Each question carries **10** marks.

- (a) Illustrate systems approach to HRM.
- (b) Elaborate on various methods of performance appraisal
- (c) Describe the process, outcomes and functions of HRD.
- (d) Explain various HR practices in multinational corporations.
- (e) Explain the following concepts:
  - (1) Morale
  - (2) Labour Turnover
  - (3) Absenteeism
  - (4) Go slow
  - (5) Work stoppage.

**(3 × 10 = 30 Marks)**