



(Pages : 2)

A – 6316

Reg. No. : .....

Name : .....

**Second Semester B.B.A. LL.B. (Five Year Integrated) Degree  
Examination, September 2016  
(2013 Admission)**

**Paper – II : ORGANISATIONAL BEHAVIOUR**

Time : 3 Hours

Max. Marks : 80

A. Explain **any five** of the following in **not more than 60** words which carries **2 marks each** :

- 1) Halo Effect
- 2) Cognitive Dissonance
- 3) Responses towards Job Satisfaction
- 4) MBO
- 5) Social Loafing
- 6) Group Norms
- 7) How job enlargement motivate people ?
- 8) Stereotype.

(5×2=10 Marks)

B. Answer **any four** questions in **not more than 120** words which carries **4 marks each** :

- 1) Explain life positions in transactional analysis.
- 2) Explain various types of attitudes towards an employment by worker.
- 3) Why do people join groups ?
- 4) Briefly explain various models of organisational behaviour.
- 5) Explain the nature of organisational behaviour.
- 6) What are the ways of measuring job satisfaction ?

(4×4=16 Marks)



C. Answer **any four** questions in **not** more than **150** words which carries **6** marks **each** :

- 1) What are the various traits and types of personalities ?
- 2) Explain various organisational development techniques.
- 3) What are the factors affecting perception ?
- 4) How will you explain Maslow's need hierarchy theory ?
- 5) Discuss various financial and non financial incentives.
- 6) What are the various types of groups ?

(4×6=24 Marks)

D. Answer **any three** questions which carries **10** marks **each** :

- 1) What are the factors determining individual behaviour ?
- 2) What makes quality work life ? Discuss.
- 3) Explain the concept of group cohesiveness.
- 4) Explain the applications of motivation.

(3×10=30 Marks)

---

(5×2=10 Marks)

(4×4=16 Marks)