

Reg. No. :

Name :

**Eighth Semester B.A. LL.B./B.Com. LL.B./B.B.A. LL.B.
(Five Year Integrated) Degree Examination, July 2024**

Paper II : LABOUR AND INDUSTRIAL LAW - I

(2011–2019 Admission)

Time : 3 Hours

Max. Marks : 80

I. Explain any **five** of the following. Each question carries **2** marks. Answers should not exceed **50** words each.

1. Certifying Officer.
2. Workmen.
3. Protected workman.
4. Closure of undertaking.
5. Works Committee.
6. Registrar of Trade Unions.
7. Strike.

(5 × 2 = 10 Marks)

P.T.O.

- II. Answer any **four** of the following. Each question carries **4** marks. Answers should not exceed **120** words each.
8. Briefly examine the immunities of trade unions in civil suits.
 9. Industrial jurisprudence.
 10. Registration of trade union.
 11. What is an industrial dispute?
 12. Distinguish between lay off and retrenchment.

(4 × 4 = 16 Marks)

- III. Answer any **four** of the following. Each question carries **6** marks.

13. A company directed its workmen not to come for work for a month due to scarcity of raw materials. The workmen claims lay off compensation but the company refuses to pay the same. Decide.
14. The Certifying Officer after certifying, sends the standing orders of the company to the employer without sending a copy to the registered trade union. The Trade Union objects to this and claims that the standing orders are invalid. Decide.
15. A registered Trade Union decides to change its name and wants to amalgamate with another trade union. The company objects to it. Decide.
16. The workmen of a company after reporting to duties, without permission of the employer leave the place of work to attend the funeral of a former employee. The employer claims that this act amounts to illegal strike. Decide.
17. An industrial dispute was referred to an Industrial Tribunal and the appropriate government by order prohibits the continuance of a strike which was connected to the dispute. The workers claim that the order is illegal. Decide.

(4 × 6 = 24 Marks)

IV. Answer any **three** of the following. **Each** question carries **10** marks.

18. Elaborate on the salient features of the Industrial Disputes Act, 1947.
19. What are the various dispute-resolution methods adopted, in India case of industrial disputes?
20. Elaborate on the welfare measures available to the workmen under the Industrial Employment (Standing Orders) Act, 1946.
21. Elaborate on the salient features of the Trade Unions Act, 1926.

(3 × 10 = 30 Marks)

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