

Reg. No. :

Name :

**Eighth Semester B.A. LL.B. / B.Com. LL.B. / B.B.A. LL.B.
(Five Year Integrated) Degree Examination, July 2024**

Paper II / Paper III : LABOUR AND INDUSTRIAL LAW –I

(Paper II of B.A. LL.B and Paper III of B.B.A. LL.B. & B.Com LL.B)

(2020 Admission)

Time : 3 Hours

Max. Marks : 80

SECTION – A

Answer any six questions not exceeding 50 words each. Each question carries 2 marks.

1. Collective bargaining
2. Difference between Retrenchment and Closure
3. Works Committee
4. Protected Workmen
5. Notice of Change
6. Define Industrial Award
7. Appropriate Government
8. Badli Workmen

(6 × 2 = 12 Marks)

P.T.O.

SECTION – B

Answer any **four** questions not exceeding 150 words each. Each question carries **5** marks.

9. Write a note on Amalgamation of Trade Unions.
10. Discuss lock out under Industrial Disputes Act.
11. Arbitration on Industrial Disputes
12. Explain in detail the penalties conceived under the Industrial Disputes Act.
13. Define "Standing orders". What is the procedure for its certification?
14. Explain the history of Indian Trade Union Movement

(4× 5 = 20 Marks)

SECTION – C

Answer any **four** questions. Each question carries **6** marks.

15. VijayaLakshmi mills is not in a financial position to continue business. They want to close down the establishment. But the employees challenge this as violation of their fundamental right. Discuss.
16. Workmen of a Public Utility Service went on strike without giving notice. Discuss the legality of the strike.
17. A trade union leader was imprisoned for 5 years for an offence involving moral turpitude and 5 years have not elapsed since his release. He wants to be chosen as an office bearer of registered trade union - Advise

18. Abhilash, the Union leader prevented the workers from entering the factory as they refused to join the strike organized by the Union. Discuss the offence if any committed by Abhilash.
19. Seven workmen have signed the application for registration of a Trade Union. Three of them inform the Registrar of Trade Union before registration that they have withdrawn their consent to be members of the Trade Union. Registrar refuses to register the Trade Union. Decide.

(4 × 6 = 24 Marks)

SECTION – D

Answer any **two** questions. Each question carries **12** marks.

20. What are the Privileges and immunities of a registered Trade Union under the Trade Union Act?
21. Define Strike. Discuss about legal and illegal strikes.
22. Define "Industry". Is the definition in case of Bangalore Water Supply still valid. Explain

(2 × 12 = 24 Marks)