

Reg. No. : .....

Name : .....

**Eighth Semester B.A.LL.B/B.Com.LL.B/B.B.A.LL.B (Five Year Integrated)  
Degree Examination, July 2023**

**Paper II : LABOUR AND INDUSTRIAL LAW – I**

**(2011 Admission onwards)**

Time : 3 Hours

Max. Marks : 80

I. Explain any five of the following. Each question carries 2 marks. Answers should not exceed 50 words each.

- (a) Trade Union
- (b) Retrenchment
- (c) Lock out
- (d) Registrar of Trade Unions
- (e) Closure of an undertaking
- (f) Industrial dispute
- (g) Standing Orders

**(5 × 2 = 10 Marks)**

P.T.O.

II. Answer **any four** of the following. Each question carries **4** marks. Answers should not exceed **120** words each.

- (a) What are the immunities of registered trade unions in civil suits India?
- (b) Briefly examine the cancellation of registration of trade union in India.
- (c) Constitution of India and trade Unionism
- (d) Importance and scope of collective bargaining
- (e) Who is a protected workman?

(4 × 4 = 16 Marks)

III. Answer **any four** of the following. Each question carries **6** marks.

- (a) The appropriate government refers an apprehended dispute by an order in writing to an Industrial Tribunal for adjudication without seeking opinion from the workmen. The workmen claim that this is illegal. Decide.
- (b) The workmen of an industrial establishment which is seasonal in nature is laid off by the industry. The workmen are not paid lay-off compensation and they move court for payment of lay-off compensation. Decide.
- (c) The Registrar of Trade Unions deny registration of a trade union of 14 members stating that a minimum of 15 members are required for the registration process. Decide.
- (d) A registered trade union issues membership to a 17-year-old boy. The Registrar cancels the registration of the trade union stating that it is illegal to give membership to a minor. Decide.
- (e) The Certifying Officer after certifying, sends the standing orders of the company to the employer without sending a copy to the registered trade union. The Trade Union objects to this and claims that the standing orders are invalid. Decide.

(4 × 6 = 24 Marks)



IV. Answer any **three** of the following. Each question carries **10** marks.

- (a) How are trade unions registered in India? What are the powers and functions of the Registrar of Trade Unions?
- (b) Elaborate on the history of trade union movement in India.
- (c) What are Standing Orders? Elaborate on the importance of Standing Orders.
- (d) Elaborate on the dispute resolution methods adopted in case of industrial disputes in India.

(3 × 10 = 30 Marks)

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