

Reg. No. : .....

Name : .....

**Ninth Semester B.A. LL.B/B.Com. LL.B/B.B.A. LL.B (5 Year Integrated)  
Degree Examination, December 2022**

**Paper III — LABOUR AND INDUSTRIAL LAW – II**

Time : 3 Hours

Max. Marks : 80

**PART – A**

Answer any **five** of the following. **Each** questions carries **2** marks. Answer should not exceed **50** words.

1. Medical Benefit
2. Premises
3. Average daily wages
4. Occupational Disease
5. Temporary Disablement Benefit.
6. Confinement Expenses.
7. Cost of Living Allowance.

**(5 × 2 = 10 Marks)**

P.T.O.

PART – B

Answer any **four** of the following. **Each** questions carries **4** marks. Answer should not exceed **120** words.

1. What are the various provisions to be abided by the occupier of the factory?
2. Which type of establishments are covered under the Factories Act?
3. Who are the persons to be covered as “Employees”?
4. What is wage as defined under the Payment of Wages Act?
5. Do a start up organization need to pay bonus under the Payment of Bonus Act?

(4 × 4 = 16 Marks)

PART – C

Answer any **four** of the following. **Each** question carries **6** marks.

1. Whether a workshop of a teaching institute employing more than 10 workers will be considered as factory?
2. Is the Widow who is in receipt of Dependent Benefit eligible for medical care under the ESI Scheme?
3. Whether the workers who are working under the construction works will be covered under the definition of workmen as per the Factories Act, 1948.

4. Will workers receive workmen's compensation benefits if the injury was due to their own fault. Explain with case laws, if any?
5. X. an employee of a factory, after finishing up his day's work was going on a cycle to collect his pay from the cash section of the factory which was situated on the other side of the road. On the way, he was knocked down by a speeding bus and died. Whether the employer would be liable to pay compensation to his legal representative. Explain.

(4 × 6 = 24 Marks)

PART – D

Answer any **three** of the following. **Each** question carries **10** marks.

1. What are the establishments that attract coverage under ESI Act?
2. How is Minimum Wage rate fixed in India under Minimum Wages Act?
3. Write the salient Features of Factories Act, 1948.
4. How is the working days computed for payment of bonus under Payment of Bonus Act.

(3 × 10 = 30 Marks)