



Reg. No. :

Name :

**Ninth Semester B.A.LL.B. (5 Year Integrated) Degree Examination,
February 2017**

Paper – III : LABOUR AND INDUSTRIAL LAW – II

Time : 3 Hours

Max. Marks : 80

PART – A

Answer **any five** questions. **Each** question carries **2** marks. Answer should **not** exceed **50** words **each**.

1. Occupational disease
2. Minimum wages
3. ESI court
4. Bonus
5. Creativity
6. Define factory
7. Working hours.

(5×2 = 10 Marks)

PART – B

Answer **any four** questions. **Each** question carries **4** marks. Answers should **not** exceed **120** words.

1. Total disability and partial disability.
2. Available surplus and allocable surplus.
3. Sickness benefit.
4. Medical benefit.
5. Funeral expenses.

(4×4 = 16 Marks)



PART - C

Answer **any four** questions. **Each** question carries **6** marks.

1. A laundry was attached to vellore medical college and hospital. Twenty workmen who employed in the laundry to wash the clothes used in the hospital. Decide whether the laundry is a factory.
2. A workman while performing his duties under the influence of drink met with an accident and died. His widow claimed compensation from the employer. Is the employer liable to pay compensation ?
3. State whether a licensed porter working under the railway administration can be said to be a workman under the Workmen's Compensation Act, 1923.
4. The employer denied gratuity to Salim on the ground that he had not completed five years of continuous service. But Salim was bed-ridden due to an accident for two years and if that period is added he had completed more than five years. Advise Salim.
5. Ravi, a worker of a car factory was dismissed from service for involving in violent activities along with others in a strike, whereby causing damage to the factory. On the date of dismissal, the management announced annual bonus along with previous year bonus as arrears. Ravi was denied all bonus. Decide.

(4×6 = 24 Marks)

PART - D

Answer **any three** questions.

1. Define wage and analyse permissible deductions under the payment of Wages Act.
2. To what extent the Employees State Insurance Act, 1948 can be said to be a social security legislation ?
3. What are the salient features of the payment of Gratuity Act, 1972 ?
4. Discuss the power of Commissioner under the Employee's Provident Fund Act.

(3×10 = 30 Marks)