

Reg. No. :

Name :

**Ninth Semester B.A LLB/B.B.A LLB/B.Com LLB. (5 Year Integrated)
Degree Examination, December 2019**

Paper III : LABOUR AND INDUSTRIAL LAW - II

Time : 3 Hours

Max. Marks : 80

PART – A

Answer **any five** questions. Each question carries **2** marks

Answer should not exceed **50** words.

1. Workman under workmen's compensation Act
2. Factory under Factories Act
3. Gratuity
4. Bonus
5. Living wage
6. E.S.I. Corporation
7. Deferred wages.

(5 × 2 = 10 Marks)

PART – B

Answer **any four** questions. Each questions carries **4** marks

Answer should not exceed **120** words.

8. Welfare measure under factories Act.
9. Fixation of wage period.

10. Procedure for fixation and revisions of minimum wages.
11. General duties of occupied under factories Act.
12. Objectives of workmen's compensation Act.

(4 × 4 = 16 Marks)

PART – C

Answer **any four** questions

13. X was an employer removed from service for participating in an illegal strike. The employer is not giving his wages for the days he worked. Suggest a remedy to X.
14. Suresh is an employer of Cotton Mills Ltd. He comes to office his own vehicle, even though company has arranged transportation. One day while coming to his office he meets with an accident. Can he claim compensation from his employer. Explain.
15. X and Y are working in the same company and doing same nature of work. Y unofficially attends private works of the director and is drawing more salary than X. Do X has any remedy? Discuss.
16. Ramu is a part-time employee. He is engaged by the employer on regular basis. Is he entitled to get bonus? Explain.
17. Arun works in a factory which is registered under ESI Act. But the number of employees falls short of the required minimum because of change in the manufacturing activity. Arun is still covered under the Act? Discuss.

(4 × 6 = 24 Marks)

PART – C

Answer **any three** questions

18. Explain various benefits assured under employees state insurance Act 1948.
19. Explain motional extension of time and place in payment of workman's compensation.

20. What is wages under payment of wages Act? Explain the deduction which may be made from wages.

21. Discuss calculation of bonus and full bench formula.

(3 × 10 = 30 Marks)
