

Reg. No. : .....

Name : .....

Ninth Semester B.A. LL.B/B.Com. LL.B./B.B.A. LL.B (5 Year Integrated)  
Degree Examination, January 2021.

Paper III : LABOUR AND INDUSTRIAL LAW – II

Time : 3 Hours

Max. Marks : 80

PART – A

Answer **any five** questions. Each question carries **2** marks. Answer should not exceed **50** words each.

1. Forfeiture of gravity.
2. Minimum wage.
3. Factory under Factories Act.
4. Medical Benefit Council.
5. Wages under payment of Wages Act.
6. ESI Fund.
7. Doctrine of added peril.

(5 × 2 = 10 Marks)



## PART – B

Answer **any four** questions. Each question carries **4** marks. Answer should not exceed **120** words.

1. Authorised deduction from wages.
2. Employers Pension Scheme.
3. Full Bench Formula.
4. Disablement benefit.
5. Injury act of and in the course of employment for payment of workman's compensation.

**(4 × 4 = 16 Marks)**

## PART – C

Answer **any four** questions.

1. A is working in a factory where in 550 employees are working. A met with an accident in the factory but the ambulance was not available. Is the occupier liable?
2. A is an employee dismissed from service for misconduct. He is given salary but bonus was denied to him. Discuss whether A is entitled to get bonus?
3. X, a worker filed a complaint to labour court against the employer for not giving him minimum wage. Labour court fixed the minimum wages. Is this order legally correct, if the govt. has not fixed minimum wage in that industry?
4. Fifteen workers of a factory participated in strike. The employer deducted 10 days salary. Do you think that the employer's action is legally correct? Why?
5. A is an insured person under ESI Act. He is receiving disablement benefit. Can he also claim medical benefit?

**(4 × 6 = 24 Marks)**



## PART – D

Answer **any three** questions.

1. Discuss the benefits under Employees State Insurance Act.
2. What are the Welfare measures provided under Factories Act? Explain.
3. Explain the procedure for fixation and revision of minimum wages under Minimum Wages Act.
4. State the provision relating to Adjudication of disputes and claims under Employees State Insurance Act.

**(3 × 10 = 30 Marks)**

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