

Reg. No. : .....

Name : .....

**Fifth Semester B.B.A. LL.B. (Five Year Integrated) Degree Examination,  
June 2025**

**Paper I – HUMAN RESOURCE MANAGEMENT**

**(2013 Admission Onwards)**

Time : 3 Hours

Max. Marks : 80

I. Answer any **five** of the following. Each question carries **2** marks. Answer should not exceed 50 words.

- (a) Internal mobility.
- (b) Grievance.
- (c) System approach to HRM.
- (d) Incentive plans.
- (e) Job design.
- (f) Personnel Management.
- (g) HR accounting.

**(5 × 2 = 10 Marks)**

II. Answer any **four** of the following. Each question carries **4** marks. Answer should not exceed 120 words.

- (a) Discuss the importance of HRD.
- (b) What is job analysis? What are the steps involved in job analysis?
- (c) What is absenteeism? State the causes of absenteeism.
- (d) Explain the process of manpower planning.
- (e) Write a note on Quality Circles.

**(4 × 4 = 16 Marks )**

P.T.O.

III. Answer any **four** of the following. Each question carries **6** marks.

- (a) What is promotion? Distinguish it from demotion.
- (b) What are the objectives of Human Resource Planning?
- (c) Discuss the need of performance appraisal.
- (d) What are the essentials of a good grievance procedure?
- (e) What is job description? What are the contents of job description?

**(4 × 6 = 24 Marks)**

IV. Answer any **three** of the following. Each question carries **10** marks.

- (a) Discuss various methods of wage payment systems.
- (b) Explain various methods of performance appraisal.
- (c) Explain the scope of Human Resource Management.
- (d) What are the methods of job evaluation?
- (e) Discuss the qualities of a human resource manager.

**(3 × 10 = 30 Marks)**