

Reg. No. :

Name :

**Fifth Semester B.B.A. LL.B. (Five Year Integrated) Degree Examination,
June 2025**

Paper I – HUMAN RESOURCE MANAGEMENT

(2013 Admission Onwards)

Time : 3 Hours

Max. Marks : 80

I. Answer any **five** of the following. Each question carries 2 marks. Answer should not exceed 50 words.

- (a) Internal mobility.
- (b) Grievance.
- (c) System approach to HRM.
- (d) Incentive plans.
- (e) Job design.
- (f) Personnel Management.
- (g) HR accounting.

(5 × 2 = 10 Marks)

II. Answer any **four** of the following. Each question carries 4 marks. Answer should not exceed 120 words.

- (a) Discuss the importance of HRD.
- (b) What is job analysis? What are the steps involved in job analysis?
- (c) What is absenteeism? State the causes of absenteeism.
- (d) Explain the process of manpower planning.
- (e) Write a note on Quality Circles.

(4 × 4 = 16 Marks)

P.T.O.

III. Answer any four of the following. Each question carries 6 marks.

- (a) What is promotion? Distinguish it from demotion.
- (b) What are the objectives of Human Resource Planning?
- (c) Discuss the need of performance appraisal.
- (d) What are the essentials of a good grievance procedure?
- (e) What is job description? What are the contents of job description?

$(4 \times 6 = 24 \text{ Marks})$

IV. Answer any three of the following. Each question carries 10 marks.

- (a) Discuss various methods of wage payment systems.
- (b) Explain various methods of performance appraisal.
- (c) Explain the scope of Human Resource Management.
- (d) What are the methods of job evaluation?
- (e) Discuss the qualities of a human resource manager.

$(3 \times 10 = 30 \text{ Marks})$