

Reg. No. :

Name :

Fifth Semester B.B.A. LL.B. (Five Year Integrated) Degree Examination,
June 2024

Paper I : HUMAN RESOURCE MANAGEMENT

(2013 Admission Onwards)

Time : 3 Hours

Max. Marks : 80

I. Explain any **five** of the following. Each question carries **2** marks. Each answer should not exceed **50** words.

1. Human Resource Management
2. Promotion
3. Globalization
4. Job Specification
5. HR Accounting
6. Transfer
7. Multinational Corporations

(5 × 2 = 10 Marks)

II. Answer any **four** of the following. Each question carries **4** marks. Each answer should not exceed **120** words.

8. What are the key qualities of a HR Manager?
9. Distinguish between Job Design and Job Evaluation

P.T.O.

10. Define Employee Absenteeism and what are its types?
11. What are Fringe Benefits? What are its features?
12. Explain about outsourcing in HRM

(4 × 4 = 16 Marks)

III. Answer any **four** of the following. Each question carries **6** marks.

13. What are the major roles of HR Manger?
14. What do you mean by Work Culture and point out its components?
15. Write a note on Team Building?
16. Define Merit rating and explain how it is useful in job evaluation
17. Give an explanation of Bonus and its types

(4 × 6 = 24 Marks)

IV. Answer any **three** of the following. Each question carries **10** marks.

18. Explain the role of HR managers and also point out the main challenges they faced.
19. Explain TQM. What are its main benefits?
20. Define HRD. Explain the HRD functions in an organization
21. Write an essay on various Human Resource Problems?
22. How we can design an Effective Performance Appraisal system?

(3 × 10 = 30 Marks)