

Reg. No. :

Name :

**Fifth Semester B.B.A. LL.B. (Five Year Integrated) Degree Examination,
May 2023**

Paper I : HUMAN RESOURCE MANAGEMENT

(2013 Admission onwards)

Time : 3 Hours

Max. Marks : 80

- I. Answer any **five** of the following. Each question carries **2** marks. Answer should not exceed **50** words.
- (a) Motivation
 - (b) System approach
 - (c) Job evaluation
 - (d) Demotion
 - (e) Fringe benefit
 - (f) Performance appraisal
 - (g) Personnel management

(5 × 2 = 10 Marks)

- II. Answer **any four** of the following. Each question carries **4** marks. Answer should not exceed **120** words.
- (a) Explain the features of HRM.
 - (b) What are the objectives of Human Resource Planning?
 - (c) Write a short note on facility management.
 - (d) How to manage downsizing?
 - (e) Explain the benefits of TQM.

(4 × 4 = 16 Marks)

P.T.O.

III. Answer any **four** of the following. Each question carries **6** marks.

- (a) Explain the system approach to HRM.
- (b) Discuss the factors affecting wages/compensation.
- (c) What are the causes of absenteeism?
- (d) Explain the advantages of Human Resource Accounting.
- (e) Explain the process of performance appraisal.

(4 × 6 = 24 Marks)

IV. Answer any **three** of the following. Each question carries **10** marks.

- (a) Write an essay on the scope of Human Resource Management.
- (b) Explain the steps on manpower planning.
- (c) What is transfer? Discuss the objectives and types of transfer.
- (d) Discuss the methods of Job design.
- (e) Explain the merits and demerits of profit sharing.

(3 × 10 = 30 Marks)