

Reg. No. : .....

Name : .....

**Fifth Semester B.B.A. LL.B. (Five Year Integrated) Degree Examination,  
June 2026**

**Paper I : HUMAN RESOURCE MANAGEMENT**

**(2013 Admission Onwards)**

Time : 3 Hours

Max. Marks : 80

I. Answer any **five** of the following. **Each** question carries **2** marks. Answer should not exceed **50** words.

1. Halo effect
2. Outsourcing
3. Job design
4. Incentive wage plans
5. Absenteeism
6. Discipline
7. Grievance

**(5 × 2 = 10 Marks)**

II. Answer any **four** of the following. **Each** question carries **4** marks. Answer should not exceed **120** words.

8. Explain the significance of job analysis.
9. Discuss the essential features of a good compensation management.



10. Discuss the causes of grievance.
11. Explain the specific objectives of HRM.
12. Explain the organisational factors affecting job design.

(4 × 4 = 16 Marks)

III. Answer any **four** of the following. **Each** question carries **6** marks.

13. What are the pre-requisites of HR planning.
14. Explain the manpower forecasting techniques.
15. Discuss the causes of indiscipline.
16. Explain the principles of TQM.
17. Explain the process of performance appraisal.

(4 × 6 = 24 Marks)

IV. Answer any **three** of the following. **Each** question carries **10** marks.

18. Explain the functions of Human Resource Development.
19. Discuss the methods of performance appraisal.
20. Explain the process of human resource planning.
21. Briefly explain the process of wage determination.
22. Explain the features of TQM.

(3 × 10 = 30 Marks)