

Reg. No. :

Name :

**Fifth Semester B.B.A. LL.B. (Five Year Integrated) Degree
Examination, July 2018**

Paper I : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 80

1. Answer **any five** of the following. **Each** question carries **2** marks. Answer should **not** exceed **50** words.

- a) Define HRM.
- b) Define HRP.
- c) What is meant by employee compensation ?
- d) What is meant by fringe benefits ?
- e) Define Gherao.
- f) What is meant by outsourcing ?
- g) What is downsizing ?

(5×2=10 Marks)

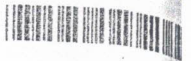
2. Answer **any four** of the following. **Each** question carries **4** marks. Answer should **not** exceed **120** words.

- a) Examine the significance of HRM in modern management scenario.
- b) Describe the managerial functions of HRM.
- c) Explain the advantages of merit rating.
- d) Explain the techniques of promotion.
- e) Describe various incentive plans.

(4×4=16 Marks)

3. Answer **any four** of the following. **Each** question carries **6** marks.

- a) Illustrate the steps in HRP.
- b) What are the methods of wage payment ? Explain the merits and demerits of each method.
- c) Examine the advantages of profit sharing.
- d) Explain the functions of HRD.



e) Write short notes on :

- 1) Work culture
- 2) Team building
- 3) HRA
- 4) Facility management.

(4×6=24 Marks)

4. Answer **any three** of the following. **Each** question carries **10** marks.

- a) Illustrate systems approach to HRM.
- b) Explain the significance and methods of job evaluation.
- c) Critically examine various Grievance redressal mechanisms.
- d) Describe the methods of performance appraisal.
- e) Examine the impact of Globalisation on HRM.

(3×10=30 Marks)