



Reg. No. :

Name :

Fifth Semester Integrated B.B.A. LL.B. (5 year)
Degree Examination, April 2016
Paper – I : HUMAN RESOURCE MANAGEMENT
(For 2013 Admissions)

Time : 3 Hours

Max. Marks : 80

1. Answer **any five** of the following. **Each** question carries **2** marks. Answer should **not** exceed **50** words.

- a) Motivation
- b) Job rotation
- c) Ranking Method
- d) Demotion
- e) Piece wage system
- f) HRD
- g) Grievance.

(5×2=10 Marks)

2. Answer **any four** of the following. **Each** question carries **4** marks. Answer should **not** exceed **120** words.

- a) Write a short note on Functions of Human Resource Management ?
- b) Write a short Note on Job Design ?
- c) Write a note on Perquisites ?
- d) Write a short note on Absenteeism ?
- e) Write a note on the characteristics of HRD ?

(4×4= 16 Marks)



3. Answer **any four** of the following. **Each** question carries **6** marks.

- a) Explain the Methods/mechanism of HRD ?
- b) Explain the Features of Performance Appraisal ?
- c) Explain the methods of Job Design ?
- d) What do you mean by Quality Circle ? Explain its tools ?
- e) What do you mean by Human Resource Accounting ? Explain the objectives of Human Resource Accounting ? **(4×6= 24 Marks)**

4. Answer **any three** of the following. **Each** question carries **10** marks.

- a) Explain the powers and responsibilities of a Human Resource Manager ?
- b) Explain the methods of Job Evaluation. State its Merits and Demerits ?
- c) Explain the methods of Performance Appraisal ?
- d) What is HR Planning ? Explain the process of human resource planning ?
- e) What is employee Discipline ? Explain the essentials of a good Disciplinary system ? **(3×10= 30 Marks)**