

Reg. No. :

Name :

**Fifth Semester B.B.A. LL.B. (Five Year Integrated) Degree Examination,
September 2022**

Paper I : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 80

1. Answer any five of the following. Each question carries 2 marks. Answer should not exceed 50 words.

- (a) What is Demotion?
- (b) What are Fringe benefits?
- (c) Explain TQM
- (d) What is absenteeism?
- (e) What are Incentives?
- (f) What is meant by 360 Degree Feedback?
- (g) Define Motivation.

(5 × 2 = 10 Marks)

2. Answer any four of the following. Each question carries 4 marks. Answer should not exceed 120 words.

- (a) Write a short note on ergonomics.
- (b) Describe the merits of team.

- (c) What are the objectives of discipline?
- (d) Explain the impact of globalization in HRM.
- (e) What is job analysis?

(4 × 4 = 16 Marks)

3. Answer **any four** of the following. Each question carries **6** marks.

- (a) Explain the characteristics of team building.
- (b) Write a note on Quality circle.
- (c) What are the essentials of a good grievance procedure?
- (d) Explain the features of merit rating.
- (e) Differentiate between HRM and personnel management.

(4 × 6 = 24 Marks)

4. Answer **any three** of the following. Each question carries **10** marks.

- (a) Define HRM. Explain the functions of HRM.
- (b) Explain compensation management. Discuss the factors affecting compensation to employee.
- (c) What are the Human Resource Development functions in an organization?
- (d) Explain briefly the methods of performance appraisal.

(3 × 10 = 30 Marks)