

Reg. No. : .....

Name : .....

**Eighth Semester B.A. LL.B./B.B.A. LL.B. (Five Year Integrated)  
Degree Examination, August 2022**

**Paper II : LABOUR AND INDUSTRIAL LAW – I  
(Prior to 2020 Admn)**

Time : 3 Hours

Max. Marks : 80

I. Explain any **five** of the following. **Each** question carries **2** marks. Answer should not exceed **50** words each.

- (a) Award
- (b) Public Utility Service
- (c) Conciliation officer
- (d) Lock-out
- (e) Standing order
- (f) Registration of Trade Union
- (g) General Fund

**(5 × 2 = 10 Marks)**

II. Answer any **four** of the following. **Each** question carries **4** marks. Answers should not exceed **120** words each.

- (a) Collective bargaining.
- (b) Rights of a Trade Union

- (c) Procedure for certification of Standing Order
- (d) Analyse Tripple Test under the definition of industry.
- (e) Closure of undertaking

(4 × 4 = 16 Marks)

III. Answer any **four** of the following. **Each** question carries **6** marks.

- (a) An employee dismissed from service after complying all procedural requirements. He was not supported by any other workman or any trade union. Can he raise it as an industrial dispute?
- (b) A Trade Union submitted all documents for registration, but the Registrar refuses to register the Trade Union. Advise the Union and discuss the remedy.
- (c) A company's workers participated in a strike for an increase in Bonus. Consequently, the company terminated the services of all the strikers. The matter referred to adjudication. Discuss whether this is a valid action on the part of the employer.
- (d) The employees of a company would like to amend the standing orders before six months of last alteration due to the inconvenience that resulted in the last standing orders. But the employer refuses. Discuss.
- (e) Mr.Kumar a retired employee of a company was offered fresh employment by the same employer for a period of 12 months under a contract. On the expiry of the period of 12 months he raised a dispute alleging that his service had been wrongly terminated. Advise the workman.

(4 × 6 = 24 Marks)

IV. Answer any **three** of the following. **Each** question carries **10** marks.

- (a) Discuss the history of the Trade Union movement in India.
- (b) Explain the rights and liabilities of a registered Trade Union.

- (c) Examine the different methods of settlement of industrial disputes mentioned under the Industrial Dispute act.
- (d) Explain the procedure for certification of Standing Order and examine how it is modified.

**(3 × 10 = 30 Marks)**

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