FEEDBACK ANALYSIS and ACTION TAKEN REPORT

Analysis Report on Student Feedback 2022-2023

The institution conducted a comprehensive evaluation through student feedback to determine levels of satisfaction concerning the curriculum delivery, teaching methodologies, and the preparedness for future career opportunities. The feedback was categorized into three primary areas:

1. Degree of satisfaction with the curriculum.

2. Degree of satisfaction with the teaching and learning process.

3. Degree of satisfaction with academic initiatives and career orientation.

Findings indicate that a majority of the student body is satisfied with the curriculum offered by the college. This includes positive feedback on the adequacy of the semester duration for syllabus completion and the consistent efforts of the faculty to ensure the syllabus is thoroughly covered. Regarding the teaching and learning process, students have expressed commendable remarks on the faculty's preparedness and their utilization of various pedagogical strategies to enhance student learning. The overall assessment of the teaching and learning process by the students ranges from excellent to good. Additionally, there is notable satisfaction among students regarding the faculty's dedication to fostering academic growth and career readiness, emphasizing the institution's role in supporting students' cognitive, emotional, and social development.

Action Taken

1. Facilitate the integration of Information and Communication Technology (ICT) by faculty members in their daily instructional activities.

2. Implement an add-on course on emerging areas of law to supplement the existing curriculum.

3. Introduce innovative educational methodologies, such as to enrich the learning experience, with a particular focus on law subjects.

Analysis Report on Teacher Feedback 2022-2023

Feedback from faculty members is indispensable for the enhancement of both the curriculum and its pedagogical approaches. The consensus among educators is that the existing curriculum adequately provides foundational knowledge of the subject matter. Nonetheless, in order to equip students with skills requisite for employability, there is a recommendation for the introduction of supplementary courses. Pertaining to curriculum implementation, a significant number of faculty members have articulated the necessity for additional instructional time to thoroughly cover the syllabus. A majority of the respondents affirm the availability of sufficient educational resources, such as textbooks, digital databases, and information and communication technology (ICT) infrastructures, which facilitate effective curriculum delivery. Furthermore, the prevailing assessment methodology is deemed suitable by the majority, as it comprehensively evaluates student proficiency across the spectrum of topics anticipated in the university examinations for respective subjects.

Action Taken

1.   Communicate with the University's Board of Studies to identify and address specific areas within the syllabus that necessitate revisions.

2.   Advocate for faculty engagement in Professional Development Programs that are aligned with their academic disciplines.

3.   Expand faculty awareness regarding career prospects within their fields of expertise, thereby enabling them to impart this knowledge to students.

4.   Implement systematically organized internship programs for students in advanced stages of their undergraduate programs as well as for those pursuing Master of Laws (LLM) degrees.

Alumni Feedback Analysis Report (2022-2023)

Introduction: This report aims to summarize the feedback received from alumni of Mar Gregorios College of Law regarding their experiences and perspectives. The feedback was collected through survey method. The insights provided by alumni are invaluable in assessing the effectiveness of our institution/organization in preparing individuals for their professional and personal endeavors.

Methodology:

•**Surveys**: A structured questionnaire was distributed electronically to alumni via email . The survey aimed to gather quantitative data regarding satisfaction levels, areas of improvement, and overall experiences.

Key Findings:

1.Satisfaction with Education Received:

• 85% of respondents expressed satisfaction with the quality of education they received at Mar Gregorios College of Law

• Alumni appreciated the knowledgeable faculty, interactive teaching methods, and practical application of theoretical concepts.

2. Career Preparation:

• 70% of alumni felt that their education adequately prepared them for their careers. 50 % of students went for high studies and 20 % of students cracked the judicial service exams.

• However, there were suggestions for enhancing career counseling services and providing more opportunities for hands-on experience or internships.

3. Networking and Community Engagement:

• Alumni highlighted the value of networking opportunities provided by the institution/organization.

• There was a consensus on the importance of fostering a stronger alumni network and facilitating greater engagement through events and online platforms.

4.Facilities and Resources:

• Most of the alumni were satisfied with the facilities and resources during their time at the institution/organization.

• Suggestions were made for investment in modernizing facilities and expanding resources to support current and future students.

Action Taken

Recommendations: Based on the feedback received, the following recommendations are proposed to further enhance the alumni experience and improve the overall effectiveness of Mar Gregorios College of Law

1.**Strengthen Career Services**: Develop tailored career counselling programs, increase industry partnerships for internships and job placements, and provide ongoing professional development opportunities.

2.**Enhance Alumni Engagement**: Implement strategies to foster a robust alumni network, organize regular networking events, and establish an online platform for alumni to connect and collaborate.

3.**Upgrade Facilities and Resources**: Prioritize investments in upgrading infrastructure, technology, and other resources to meet the evolving needs of students and faculty.

4.**Promote Diversity and Inclusion**: Develop initiatives to promote diversity, equity, and inclusion throughout the institution/organization, including recruitment efforts, curriculum development, and cultural competency training.

Conclusion: The feedback provided by alumni serves as a valuable resource for evaluating the strengths and weaknesses of our institution/organization. By implementing the recommendations outlined in this report, we can continue to strive for excellence in providing a fulfilling educational experience and preparing individuals for success in their personal and professional lives.

Employer Analysis Report (2022-2023)

This report provides an overview of the employment outcomes and career achievements of alumni of Mar Gregorios College of Law. The data presented here is based on surveys and employment records from respective offices.

Employment Rate:

• Mar Gregorios alumni demonstrate a strong employment rate, with 30 %of graduates securing employment within 6 months of graduation.

• The college focuses on career readiness through internships, co-op programs, and professional development initiatives contributes significantly to this high employment rate.

Industries and Sectors:

Alumni from MGCL are employed across a diverse range of industries and sectors, including technology, healthcare, finance, education, engineering, and more.

The flexibility of the university's curriculum allows graduates to pursue careers in various fields, reflecting the interdisciplinary nature of their education.

Job Titles and Roles:

• Graduates hold positions at different levels from Advocates offices to High Judicial positions. They also work in Corporates, banks, financial sector and in academics.

Further Education:

• A notable percentage of MGCL alumni pursue advanced degrees or certifications after completing their undergraduate studies.

•Many alumni enroll in graduate programs, professional schools, or specialized training courses to deepen their expertise and advance their careers.

Career Progression:

• Alumni demonstrate strong career progression, with many transitioning to higher-level roles or assuming leadership positions within their organizations.

• The skills, knowledge, and professional networks acquired during their time at MGCL contribute significantly to their continued success in the workforce.

Employer Satisfaction:

• Employers consistently report high levels of satisfaction with MGCL alumni, citing their strong work ethic, critical thinking abilities, communication skills, and adaptability.

• Alumni are recognized for their contributions to their respective organizations and their ability to drive innovation and positive change.

The employment outcomes of Mar Gregorios College of Law alumni reflect the institution's commitment to academic excellence, experiential learning, and holistic student development. Through rigorous coursework, hands-on experiences and support services, graduates are well-prepared to succeed in today's dynamic and competitive job market. As Mar Gregorios College of Law continues to evolve and innovate, it remains dedicated to empowering its alumni to thrive in their careers and make meaningful contributions to society.